



COMMHIT26 SPEAKER

Chief Justin Duncan

BS, NRP, CCEMT-P, FP-C

Washington County Ambulance District CEO
Mobile Integrated Healthcare

ON STAGE AT COMMHIT26

THU, DEC 10
2-2:45pm

CommHIT Everywhere Florida Pre-Hospital Care Financial Sustainability

With Aaron Malloy, Kendra Siler, David Willis

ABOUT CHIEF DUNCAN

Chief Justin Duncan is a nationally recognized healthcare executive, EMS leader, and rural health strategist focused on transforming healthcare delivery through Mobile Integrated Health/Community Paramedicine (MIH/CP), and value-based care.

With more than two decades of clinical experience and 15+ years of executive leadership, Chief Duncan is a leading voice in EMS economics, workforce sustainability, and rural healthcare transformation. Duncan serves as Chief Executive Officer of the Washington County Ambulance District (WCAD), where he leads one of Missouri's most progressive Mobile Healthcare Systems. He also serves as President of the Missouri EMS Association (MEMSA), providing statewide leadership in legislative advocacy, workforce development, healthcare innovation, and strategic planning. Nationally, Duncan is Co-Founder and Chief Clinical Officer of Paralign Health, a clinically integrated network helping create sustainable reimbursement pathways for Mobile Integrated Healthcare and Community

Paramedicine. Through this work, he advances innovative care models that strengthen EMS as an essential component of the healthcare continuum. A frequent national speaker, educator, and policy leader, Duncan has helped shape state and national conversations on EMS economics, healthcare access, workforce development, and rural health innovation. His leadership has earned national recognition, including the AIMHI Leadership in Integrated Healthcare Award, the NAEMT Presidential Leadership Award, and NAEMT EMS Advocate of the Year. At the center of his work is a commitment to building sustainable healthcare systems that improve outcomes and strengthen rural communities.

JOIN US

CommHIT26 • December 10-11, 2026

CommHIT Headquarters at the Astronauts Memorial Foundation, Kennedy Space Center, Florida



REGISTER

commhit.org/commhit26